

COMMUNITY MEETING OF THE BOARD OF EDUCATION  
HAUPPAUGE UNION FREE SCHOOL DISTRICT  
TOWNS OF SMITHTOWN AND ISLIP  
SUFFOLK COUNTY, NEW YORK  
TUESDAY, NOVEMBER 14, 2023 AT 8:00 P.M.  
THE MEETING WAS HELD IN PERSON  
PUBLIC SESSION CAN BE VIEWED ON “YOUTUBE LIVE”  
ON THE HAUPPAUGE PUBLIC SCHOOL DISTRICT WEBSITE  
[www.hauppauge.k12.ny.us](http://www.hauppauge.k12.ny.us)

**Members Present:**

Mr. David Barshay, President; Mr. Rob Scarito, Vice President; Mr. Michael Buscarino, Ms. Colleen Capece; Dr. Lawrence Crafa, Mr. James Kiley, Ms. Gemma Salvia

**Others Present:**

Dr. Donald B. Murphy, Superintendent of Schools; Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology; Ms. Brigid Siena, Assistant Superintendent for Business and Operations; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Ms. Lindsay Crocker, Attorney; Mr. Eugene Barnosky, Attorney; Ms. Lori DeGeorge, District Clerk

**CALLING OF THE MEETING**

Mr. Barshay called the meeting to order at 7:20 p.m.

**EXECUTIVE SESSION**

Mr. Barshay asked for a motion to adjourn into Executive Session to seek legal advice from the Board’s Attorney. Motion Dr. Crafa. Second Mr. Buscarino. Motion carries 7-0.

**PLEDGE TO THE FLAG**

**SUPERINTENDENT’S UPDATE**

Dr. Murphy congratulated the Girls’ Volleyball Team on their being crowned Section XI Girls’ Volleyball AA County Champions.

Dr. Murphy also congratulated the Hauppauge-Smithtown Girls’ Varsity Swim Team on capturing their third straight Suffolk County Championship on Saturday, November 5th. Hailey and Avery Wilcox will represent Hauppauge at the New York State Swim Championships this coming weekend.

Dr. Murphy congratulated our students who were inducted into the National Honor Society on November 2nd. He also congratulated our music students who were inducted into the Tri-M Music Honor Society on October 26th.

Dr. Murphy mentioned that Monday, November 13th was World Kindness Day. He said that Bretton Woods “rocked” kindness by adding special rocks with kind messages to the Rachel Quinn Memorial there.

Dr. Murphy said that at Bretton Woods, Forest Brook, and Pines, students participated in Veterans Day Assemblies to honor our Veterans. Students wore red, white, and blue and honored those Veterans who were in attendance for each.

Lastly, this is the last meeting in November, Dr. Murphy wished everyone in Hauppauge a very Happy Thanksgiving! “Enjoy a few days with family, football, and a feast!”

## **5. RECOGNITION / AWARDS / PRESENTATION / ADOPTION OF MINUTES**

### **5A. RECOGNITION AND AWARDS**

### **5B. PRESENTATIONS**

- 1) Capital Bond Presentation  
by Dr. Donald Murphy, Superintendent,  
and Brigid Siena, Assistant Superintendent for Business and Operations

### **5C. ADOPTION OF MINUTES**

- 1) Business Meeting of Tuesday, October 17, 2023

Mr. Barshay asked for a motion to approve the minutes of the Board of Education Business meeting of October 17th, 2023. Motion Mr. Scarito. Second Mr. Kiley. Motion carries 5-0-2-0 with Mr. Barshay and Ms. Capece abstaining.

## **QUESTIONS AND COMMENTS ON TONIGHT’S AGENDA ONLY**

*Members of the public who desire to address the board on any topic that is on tonight’s organizational agenda are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes, to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight’s agenda.*

## **7. CONSENT AGENDA**

### **7.1 ADMINISTRATIVE MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

- 1) Pursuant to Board Policy 6831 (Meals and Refreshments) the Board authorizes the purchase of food for Election Workers for the 2023 Bond Vote on Tuesday, December 5th, 2023, not to exceed \$383.50.

### **7.2 PERSONNEL MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following personnel action report be approved as per attached.

#### **A. Personnel Action Report - Certified Staff**

- 1) Appointment
- 2) Change in Employment Status - Appointment to Tenure
- 3) Temporary Employment
- 4) Resignation/Termination/Leave of Absence/Retirement/Excessed
- 5) Appointment of Substitutes

B. Personnel Action Report - Civil Service Staff

- 1) Appointments - REMOVED
- 2) Retirement/Resignation/Termination/Leave of Absence
- 3) Appointment of Substitutes
- 4) Removal of Substitutes

C. Co-Curricular Appointments

- 1) Appointment of Co-Curricular Staff - High School
- 2) Appointment of Co-Curricular Staff - Bretton Woods
- 3) Appointment of FPA (Fine and Performing Arts) Staff - High School
- 4) Rescinding of Co-Curricular Staff - High School
- 5) Appointment of Intramural Staff - High School
- 6) Rescinding of Co-Curricular Staff - High School Boys Winter Track Assistant
- 7) Appointment of Co-Curricular Staff - High School Girls Basketball Assistant and Boys Winter Track Assistant
- 8) Appointment of Co-Curricular Staff - Middle School

### **7.3 BUSINESS MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

A. Special Education

- 1) ASCENT
- 2) Commack UFSD (Summer 2023)
- 3) Commack UFSD (2023/24)
- 4) MKSA, LLC
- 5) United Cerebral Palsy Association of Greater Suffolk, Inc.

B. Other Contracts

- 1) Change Order #1, SED #58-05-06-03-0-008-051, (Roof Replacements at Hauppauge High School), Milcon Construction Corp.
- 2) ECAF Charters:
  - a) Accounting
  - b) Aquila (Yearbook)
  - c) Best Buddies (HS)
  - d) Best Buddies (MS)
  - e) Class of 2025
  - f) Class of 2027
  - g) College & Career Exploration Club
  - h) DECA
  - i) Forest Brook GO
  - j) Math Honor Society
  - k) Middle School GO
  - l) Model United Nations
  - m) National English Honor Society
  - n) National Junior Honor Society
  - o) National Honor Society

- p) Pines GO
- q) Quiz Bowl
- r) S.A.F.E.
- s) Science Club
- t) Science Olympiad
- u) Girls Soccer
- v) Cheerleading
- 3) Michael Fanning Investigative Services, Inc.
- 4) Heartland School Solutions
- 5) M&V Limousines LTD

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the following be accepted:

C. Financials

- 1) ECAF - September 2023
- 2) Warrants - September 2023
- 3) Treasurer's Report - September 2023
- 4) Collateralization - September 2023
- 5) Claims Audit - September 2023

BE IT RESOLVED, that upon the recommendation of the Audit Committee, the following be accepted:

D. Independent Auditor's Reports

- 1) Independent Audit Report and District Financial Statements for the Fiscal Year ending June 30, 2023
- 2) Management Letter for Fiscal Year ending June 30, 2023
- 3) Independent Audit Report and Financial Statements for the Extraclassroom Activity Fund for the Fiscal Year ending June 30, 2023
- 4) Risk Assessment Report

E. Budget Transfers

- 1) #27
- 2) #28

## **7.4 CURRICULUM AND INSTRUCTIONAL MATTERS**

BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following be approved:

A. Committee on Special Education Recommendations:

- 1) CSE Recommendations
- 2) CPSE Recommendations
- 3) 504 Recommendations

**B. Overnight and Out of State Field Trips**

- 1) College Trip - Sacred Heart and University of Connecticut, November 30, 2023
- 2) Contest of Champions - Varsity Kickline Team, in Orlando FL, February 29-March 4, 2024.
- 3) High School Science Trip, Grades 10-12, Yellowstone National Park, Montana/Wyoming, February 8-16, 2025.
- 4) NYS Theatre Educators Association - Student Conference, Music Students in Grades 11 and 12, January 5-7, 2024.
- 5) Wrestling Eastern States Tournament, Sullivan Community College, Loch Sheldrake NY, January 11-13, 2024.

Mr. Barshay asked if any members would like to remove any items from the Consent Agenda. Mr. Kiley removed item 7.2. B.1.

Mr. Barshay asked for a motion to approve the Consent Agenda minus item 7.2. B.1. Motion Dr. Crafa. Second Ms. Salvia. Motion carries 7-0.

Mr. Barshay asked for a motion to approve item 7.2. B.1. Motion Mr. Scarito. Second Ms. Salvia. Motion carries 5-0-2-0 with Mr. Kiley and Dr. Crafa abstaining.

**8. POLICIES**

- 1) 0100 - Policy Against Workplace Discrimination and Harassment - First Reading
- 2) 4321 - Programs for Students with Disabilities - First Reading
- 3) 4772 Graduation Ceremonies - First Reading
- 4) 8413 Transportation for Non-Public School Students - First Reading

Ms. Capece had comments regarding Policy 4772 Graduation Ceremonies and Policy 8413 Transportation for Non-Public School Students.

Mr. Barshay asked that Policy 0100 Policy Against Workplace Discrimination and Harassment, and Policy 4321 Programs for Students with Disabilities, be returned for a second reading at the next Board meeting on December 5th, 2023.

Mr. Barshay asked that Policy 4772 Graduation Ceremonies, and Policy 8413 Transportation for Non-Public School Students, be recommitted to the Policy Committee and put on for first reading at the next Board meeting on December 5th, 2023.

**9. COMMITTEE REPORTS**

- A. Audit Committee - Ms. Colleen Capece, Permanent Chair; Mr. James Kiley; Mr. Rob Scarito
- B. Board Policy Committee - Mr. David Barshay, Permanent Chair; Ms. Gemma Salvia; Mr. Rob Scarito; Ms. Colleen Capece, Alternate; Mr. Joseph Tasman, Deputy Superintendent; Ms. Brigid Siena, Assistant Superintendent for Business and Operations; Dr. Tim McCarthy, Assistant Superintendent for Curriculum, Instruction, and Technology
- C. Islip Town School Board Association Representatives Committee - Mr. Michael Buscarino, Permanent Chair; Ms. Colleen Capece, Alternate

- D. Steering Committee - Mr. David Barshay; Dr. Donald B. Murphy, Superintendent, Permanent Chair
- E. HIV/AIDS Committee - Dr. Lawrence Crafa, Permanent Chair
- F. Code of Conduct Committee - Mr. Rob Scarito, Permanent Chair; Mr. James Kiley; Mr. Michael Buscarino; Mr. Joseph Tasman, Deputy Superintendent
- G. Safety Committee - Mr. Michael Buscarino, Permanent Chair; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Glenn Holm, Director of Facilities; Mr. Patrick Caffrey, Director of Security
- H. Facilities Committee - Dr. Lawrence Crafa, Permanent Chair; Ms. Colleen Capece; Ms. Gemma Salvia; Mr. James Kiley, Alternate; Mr. Glenn Holm, Director of Facilities; Ms. Brigid Siena, Assistant Superintendent for Business and Operations
- I. Curriculum, Instruction, and Technology - Ms. Gemma Salvia, Permanent Chair; Ms. Colleen Capece; Dr. Tim McCarthy, Assistant Superintendent of Curriculum, Instruction, and Technology; Ms. Rebecca Bilski, Assistant Superintendent for Pupil Personnel Services; Dr. Christopher Smalley, Executive Administrator of Information Technology and Security Initiatives; Mr. Gary Fortmeyer, Parent Representative
- J. Bond Subcommittee - Mr. David Barshay, Board of Education President; Dr. Donald Murphy, Superintendent, Mr. Savistano, Ms. Tracy Ryan

Board members on Board Committees stated who would be named as the Permanent Chair on each Board Committee and the listing above was changed to note that.

## **10. DISCUSSION MATTERS**

## **11. NEW BUSINESS**

## **12. QUESTIONS AND COMMENTS FROM THE COMMUNITY**

*Members of the public who desire to address or question the board on any topic related to board work are welcome to do so at this time. Speakers are requested to limit their remarks to not more than three minutes; to appoint a spokesperson if the concern is a group concern, and to supplement verbal presentations with written reports, if necessary or desired. Twenty minutes are being scheduled for this portion of tonight's agenda.*

## **13. ADJOURNMENT**

Mr. Barshay asked for a motion to adjourn the meeting. Motion Mr. Scarito. Second, Mr. Barshay. Motion carries 7-0. The meeting was adjourned at 8:50 p.m.

## **14. BOND VOTE - TUESDAY, DECEMBER 5TH, AT WHIPORWIL FROM 6 AM TO 9 PM**

**NEXT BUSINESS MEETING - TUESDAY, DECEMBER 5TH AT THE HIGH SCHOOL AT 8 PM**

Respectfully submitted,

/s/ Lori DeGeorge, District Clerk